

Mobile Application System for Online Job seeker

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Abstract: This paper is to provide a online job portal for employees and fresher's about opportunities in different companies. This system can manage job vacancies, job details , bio data ,interview, call letter etc and advance service we are providing SMS integration. This system is very useful for users because they need to submit resume through there account and all uploaded resume through are visible to other users and visitors who provide job opportunities. This paper provides a lot features to manage all the data in very well manner. This application contains a lot advance modules which makes the back end system very powerful.

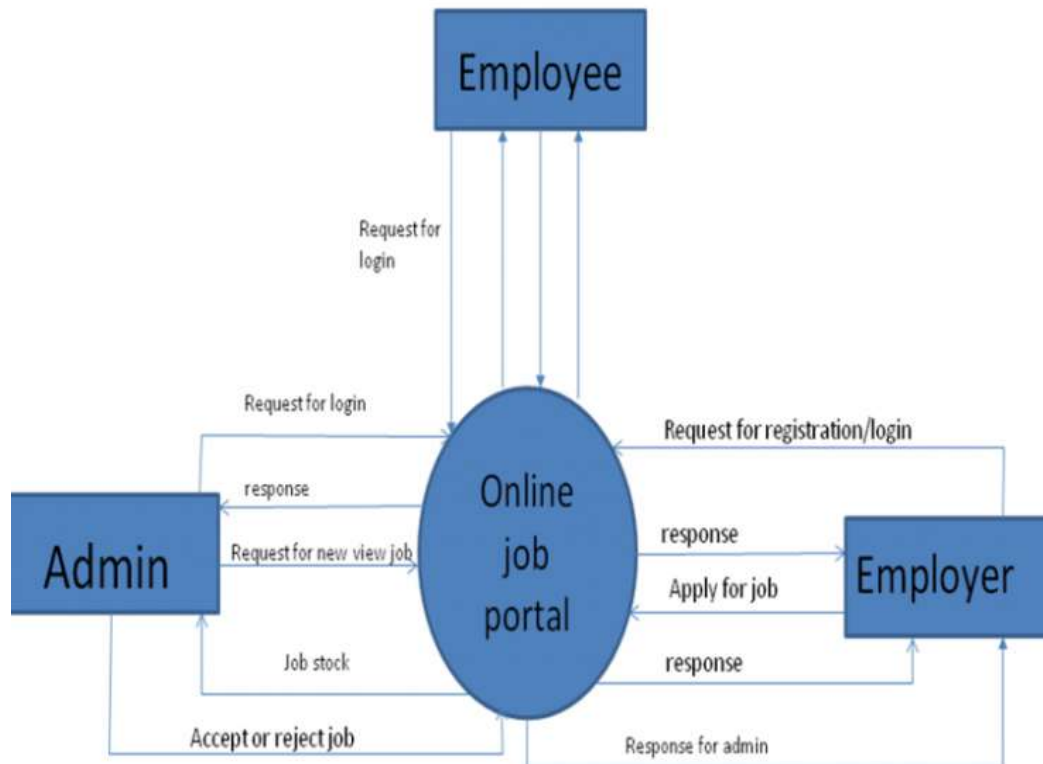
Keywords:Employee,SMS integration ,visitors ,job opportunities, back end.

I. Introduction

The main objective for developing this project is to provide a online job search portal for employees and freshers about opportunities in different companies. It can manage job vacancies, job details, bio data, interview, call later etc and advance service we are providing SMS integration. This system is very useful for users because they need to submit resumes though there account and all uploaded resumes though are visible to other users and visitors who provide job opportunities. This project provides a lot of features to manage all the data in very well manner. This project contains a lot of advance modules which makes the back end system very powerful.

egral part of human resource planning of an organisation. Companies use various sources – internal search, advertisements, employee referrals, employment agencies, Internet etc. – for carrying out recruitment activity. Recruitment is a vital function of human recourse management, which can be defined as the process of searching the right talent and stimulating them to apply for jobs in the organization. It is the process of discovering the sources of personnel to meet the requirements of the staffingagenda and attracting the adequate number of employees, so as effectively select the applicants. Hiring is the act of employing new staff, to engage the services of (a person) for a fee or to employ (someone) for wages. Hiring is an action of bringing on a new person to an organization. It is a step in the employee lifecycle and represents the last phase of a successful recruiting process. Depending on the size and culture of the organizational unit, recruitment may be conducted by the managing director, human resource generalists and/or specialists. Alternatively, recruitment can also be conducted by global employment agencies, commercial recruitment agencies, or specialized consultancies.Social Media Recruitment (SMR) refers to recruitment with the help of social media sites. In the age of social networking sites growing at a rapid rate, there are Sample of opportunities that can be gained through it other than networking. It not only helps to open avenues for a job seeker previously unheard of, but also for the employer, it is very easy to search for a prospective candidate. Increasingly, organizations are resorting to social media arena to get the right and viable candidate for a vacant position. SMR not only helps to find candidates for high level positions but it is also very useful to find candidates for lower level jobs. Many companies are using social media sites to do a reference check of the prospective candidates but now if they can also find a job seeker it will cut their efforts of background checks at a later stage. Social networking websites like Face book, Twitter, and Linked In are promising as effective job search tools. Social media has become a global phenomenon for many commercial groups over the past decades .It is gaining in popularity among job seekers and human resources divisions in organizations to facilitate the process of recruitment .Recruiting via social media is certainly on the rise. Employers are using social platforms as promotional channels for sourcing and hiring candidates.

II. Related Work



Modules: Admin, Employee, companies, jobseekers ,job portal.

Technique

- In this mobile app we are providing more security. This will be a more secure than exist one's. In this project we are providing SMS facility for OTP(one time password) that only user can get the OTP and get access in the application.
- For SMS integration , We are using API that is APPLICATION PROGRAM INTERFACE . API is a software intermediary that allows the application to connect with each other. API is the messenger that delivers your request to provider that you are requesting it from and then deliver to response that to you.
- Whether the mobile number of user or jobseeker is valid or genuine or not, we are using SMS facility.

References

The main objective of the web as well as android application is to provide flexibility to the job seekers by providing the functionalities of both job search and job application in a single application. In addition, this application provides an effective means for the employers to post job vacancies and view the job applications by the interested applicants in a single application. Employers can also reviews provided by the job seekers.

To have a clear picture of this study it is important to understand key sources used for various recruitment methods. This is followed by investigating the importance of social media currently used in the Indian context. Literature to be reviewed encompasses all the material available in this field of study. For this study various sources such as books, articles, journals, research papers, e-resources, newspapers and magazines are reviewed. Social media allows free participation and engagement with wider communities (Narvey 2009). The process is proactive as both job seekers and recruiters are engaged in sharing and referring to each other using social media (Nel, Werner, Du Plessis, Fazey, Erwee, Pillay, Mackinnon, Millett& Wordsworth 2012).

- Traditionally newspapers and professional journals have been the first place that recruiters placed job advertisements. However, during the last decade there has been a dramatic shift towards the internet and online recruitment advertising. These specific recruitment websites are called job boards (Parry & Tyson 2008).
- Both employment and recruitment agencies perform recruitment functions on behalf of a client company by charging fees. These agencies also attract talented candidates who are currently employed (Nel et al., 2012). Moreover, due to highcostconfidentiality issues, managements sometimes do not depend on these sources. To have a clear picture of this study it is important to understand key sources used for various recruitment methods. This is followed by investigating the importance of social media currently used in the Indian

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- The widespread nature of the Internet has played a large role in shaping the current state of the recruitment industry, and for their reason it is easier for recruiters to source job candidates using internet job boards and social media (Mihelich 2014).

There is a strong relationship between the qualities of social networking sites and effective recruitment. The higher the quality of information, the higher the number of online users there will be (Lee &Kozar 2006), and hence more diverse applicants for recruitment. In addition, the navigation features of social networking sites help recruiters find what they need without difficulty, and allow them to maneuver easily and quickly back and forth through the pages (Tong, Duffy, Cross, Tsung, & Yen 2005). To have a clear picture of this study it is important to understand key sources used for various recruitment methods. This is followed by investigating the importance of social media currently used in the Indian context. Literature to be reviewed encompasses all the material available in this field of study. For this study various sources such as books, articles, journals, research papers, e-resources, newspapers and magazines are reviewed. There is a strong relationship between the qualities of social networking sites and effective recruitment. The higher the quality of information, the higher the number of online users there will be (Lee &Kozar 2006), and hence more diverse applicants for recruitment. In addition, the navigation features of social networking sites help recruiters find what they need without difficulty, and allow them to maneuver easily and quickly back and forth through the pages (Tong, Duffy, Cross, Tsung, & Yen 2005).

III. Conclusion

At last it can be concluded that the job portal system was a real learning experience. The principles of software production were well implemented throughout the system. The whole project undergoes with full of joyous moments. The project has been made as per the given specification. The system has been made as user friendly as possible by the use of HCIU principals. That is why management holds an important place in the software production.

The overall purpose of this system is to computerized the whole process and thus prevent the intervening errors. We also tried to follow the holistic design principle so that the interface of the system is simple.

Website Reference

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